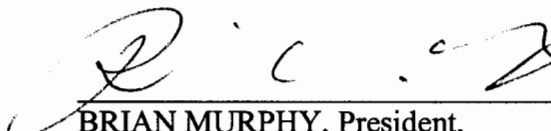



## Significant Dates of the Agreement

For historical as well as clarification purposes, the following dates as they relate to the agreement negotiations and approval process are provided as follows.

- A request to negotiate a new labor contract was initiated by MaineACTs Chapter #128 / ACT representatives on 9 June 2004 and received by HRO 16 June 2004.
- A Memorandum of Understanding (MOU) to establish ground rules for collective bargaining agreement negotiations was signed 2 September 2004, and modified 4 January 2005.
- Agreement negotiations were initiated on 7 December 2004.
- Agreement negotiations and document formatting / review were complete on 15 February 2005.
- MaineACTs Chapter #128 / ACT review and ratification were complete 25 March 2005.
- The new agreement was executed by both parties 29 March 2005.
- The new agreement was approved by Department of Defense Civilian Personnel Management Service, Field Advisory Service on **25 April 2005**. This is the "effective" date of the agreement as indicated in Article 2, paragraph 2.1.

  
BRIAN MURPHY, President,  
MaineACTs Chapter #128

29 APR 05  
Date

  
SCOTT A. YOUNG, Colonel, MeANG  
Commander, 101<sup>st</sup> Mission Support Group

29 APR 05  
Date